

Blackfeet Nation

Blackfeet Nation Tribal Health Services

Social Worker

Position:	Social Worker
Division:	Blackfeet Tribal Health Services
Department:	Tribal Health Improvement Program
Reports To:	THIP Director
Location:	THIP
Pay Grade:	Per Tribal Health Wage Scale
Healthcare Provider Classification	Non-Healthcare Provider
FLSA Classification	Exempt/ Fulltime
Classification:	Staff/ Security Sensitive
Biological Hazards Risk Group	NIH Risk Group 3- High Risk

Job Summary: A Social Worker plays a vital role in the legal system, safeguarding children, providing assistance to families in need, and conducting mental health assessments when necessary. They offer essential support, protection, and diagnosis for improved well-being and family stability. As an advocate, you will play a crucial role in helping individuals enhance their capacities and coping mechanisms, improving their daily lives and experiences. Within specified standards and timescales, you will provide valuable support and guidance, fostering positive change and contributing to the well-being of our community.

Essential Duties and Responsibilities:

- Responsible for establishing trusting relationships with patients and their families while providing general support and encouragement
- Provide ongoing follow-up, basic motivational interviewing, and goal setting with patients and families
- Follow up with patients via phone calls, home visits, and visits to other settings where patients can be found
- Provide referrals for services to community agencies as appropriate
- Help patients connect with transportation resources and provide appointment reminders in special circumstances
- Exhibit excellent working relations with patients, visitors and staff
- Act as a patient advocate and liaison between the patient/family and community service agencies
- Attend regular staff meetings, trainings, and other meetings as requested
- Plan, coordinate, manage and implement support packages to help clients deal with difficulties and overcome dependencies
- Interview service users and assess their current condition, needs, strengths and weaknesses
- Address each case as a unit and set tailored measurable goals
- Monitor and evaluate clients' progress and modify treatment plans accordingly
- Offer information and counseling on the best course of action during sessions
- Maintain accurate records and report on clients' status
- Act as a key-worker and cooperate with multidisciplinary teams
- Refer clients to community services to help them in recovery
- Maintain HIPAA compliance at all times
- Reporting in DAPHNE system as a care coordinator

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- Create wellness plans for clients

Non Essential Duties and Responsibilities:

- Performs other duties assigned

Competencies:

- Good organizational skills to handle multiple priorities while remaining professional and calm
- Ability to work with many diverse people, including children, teenagers, elders
- Effective telephone skills
- Strong level of confidentiality due to the sensitive materials and information handled
- Ability to make suggestions on workflow or system efficiency and effectiveness
- Ability to work independently and be self-directed and flexible
- Ability to prioritize
- Ability to perform functions with minimal supervision
- Ability to work at a high volume level of accuracy

General Expectations:

- Be committed to the mission of the Blackfeet Tribe
- Behave in a professional manner and consistently demonstrate and promote the values of respect, honesty, and dignity for the patient, families, and all members of the health care team
- Be punctual for scheduled work and use time appropriately
- Be neat and maintain a professional appearance
- Perform duties in a conscientious, cooperative manner

Professional and Regulatory Requirements:

- Must have a diploma or GED
- Bachelor's degree in Social Work
- 2 years' experience working with children and adults preferred
- Must maintain a valid Driver's License for transportation as necessary.

Preference will be given to Blackfeet Nation enrolled members or members of a federally recognized tribe. However, all qualified individuals are eligible.

The Blackfeet Nation is an at-will employer.